

## Equity Book List

The following is a curated reading list for those interested in learning about marginalized groups in our society. These books delve into the challenges, inequities, and oppression they have faced and continue to face. The readings are meant to raise awareness and motivate the reader to **action**. The world is diverse; it needs to be inclusive and equitable.

This book list is nowhere near an exhaustive list. There are so many more accessible books and resources, so please view this as a small sampling and continue to do more research. There are significantly more books about race (primarily Black people) than other areas of human diversity. Too often the impact of systemic racism is diluted under the “diversity” umbrella. We are intentionally centering racism against Black people because if we don’t, we continue to cycle we are in and we do not make the necessary changes to our thinking, our behavior, and the systems that perpetuate inequity and injustice. There are many other areas to learn about, such as disability, religion, other people of color, age, etc. We are also on a journey and continue to broaden our sphere of knowledge. As our research grows, we will add additional titles to this list.

These books will likely evoke some level of emotion and a flurry of thoughts. As you process your feelings and thoughts, please share your insights with others and with [us](#).\*

### Race

#### ***Uncomfortable Conversations with a Black Man***

Emmanuel Acho

#### ***The New Jim Crow***

Michelle Alexander

#### ***White Rage***

Carol Anderson

#### ***Between the World and Me***

Ta-Nehisi Coates

#### ***The Undocumented Americans***

Karla Cornejo-Villavicencio

#### ***Critical Race Theory***

Kimberlé Crenshaw, Neil Gotanda, Gary Peller, Kendall Thomas

#### ***Nice Racism***

Robin Diangelo

#### ***White Fragility***

Robin Diangelo

#### ***Dear White Friend***

Melvin J. Gravelly, II

#### ***How to Be an Antiracist***

Ibram X. Kendi

#### ***The Sum of Us***

Heather McGhee

#### ***Diversity, Inc.***

Pamela Newkirk

#### ***Mediocre***

Ijeoma Oluo

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\*We are interested in a diversity of opinions; however, we will not tolerate any hate speech or trolling. And yes, since we control our platform, we get to make the final decision on what is hateful and what constitutes trolling. We want to make positive changes and we are comfortable with discomfort; therefore, we will be vigilant about creating safe spaces for that discomfort.

***So You Want to Talk about Race?***

Ijeoma Oluo

***Stamped: Racism, Antiracism, and You***

Jason Reynolds and Ibram X. Kendi

***The Color of Law***

Richard Rothstein

***The Warmth of Other Suns***

Isabel Wilkerson

***Black Fatigue***

Mary-Francis Winters

**Gender**

***Women of Color***

Edited by Elizabeth Brown-Guillory

***Eloquent Rage***

Brittney Cooper

***Under the Bus: How Working Women Are Being Run Over***

Caroline Fredrickson

***White Tears/Brown Scars***

Ruby Hamad

***ain't i a woman: black women and feminism***

bell hooks

***Threshold Concepts in Women's & Gender Studies***

Christie Launius & Holly Hassel

***Black Women in White America***

Gerda Lerner

***Feminism: The Essential Historical Writings***

Miriam Schneir

***The Witches Are Coming***

Lindy West

**LGBTQ**

***Seeing Gender: An Illustrated Guide to Identity & Expression***

Iris Gottlieb

***Finding Out: An Introduction to LGBT Studies***

Deborah T. Meem, Michelle A. Gibson, Jonathan F. Alexander

**Social Justice**

***Readings for Diversity and Social Justice 4<sup>th</sup> Edition***

Edited by Maurianne Adams, Warren J. Blumfeld, D. Chase, J. Catalano, Keri "Safire" DeJong, Heather W. Hackman, Larissa E. Hopkins, Barbara J. Love, Madeline L. Peters, Davey Shlasko, and Ximena Zuniga

**Socio-Economic**

***Nickel & Dimed: On (Not) Getting by in America***

Barbara Ehrenreich